

Your LDAR Program is in Jeopardy!

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The End!

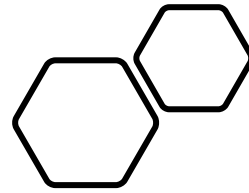


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- A Blanket Statement That Generalizes All Programs With All Contractors at All facilities.
- How On Earth Can I Possibly Know This?



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- The Perfect Recipe for Disaster.
 - Pre-Covid vs Post-Covid Workforce
 - Desperate Times
 - ExxonMobil (14K)
 - BP (10K)
 - Chevron (4.5K)
 - Marathon Petroleum (2K)
 - The “Big Boys”, but what about the “Little Guys”?





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- What Happened to the LDAR Contracts?
 - Budget cuts cut culture.
 - What is culture and why is it important to LDAR?
 - You can only ever be as good as your weakest link.....(Hold this thought)

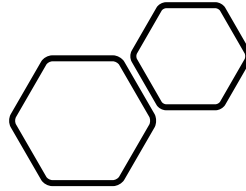


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- What Was Supposed to Happen Was.....
 - The supply should have been high and the demand low.
 - Inset 3rd option (self-employment) How?
 - Many people decided to live with less.
 - Overnight making the demand much higher than the supply



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- Times Have Changed but the Formulas For Hiring Employees Did Not?
 - Competition in Comparison to LDAR Technician





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- You Can Only Ever be as Good as Your Weakest Link.
 - Turn-over higher than ever before,,,, For Everyone!
 - Lack of culture cut loyalty.
 - Who is doing the monitoring today?
 - Pre-Covid engagement numbers? Post Covid?

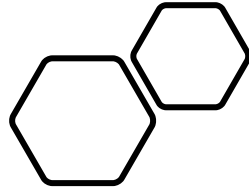


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- So, What is This Perfect Recipe?
 - Vendors took major price cuts.....
 - I dash of greed when things got back to normal (Advantage taken by Everyone)
 - Big companies doing the work.....Where is culture now?
 - Everyone is short-staffed making QAQC a curse.
 - You can only ever be as good as your weakest link.

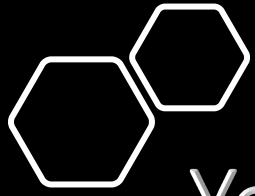


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- Does This Apply to Your Facility? Let's Find Out.
 - Technician has one job. Why is it important?
 - 2018, 2019 9-month average leak rates vs 2023 last 6 months average leak rates unit by unit
 - Is there a difference? Can you pass the red-face test?
 - EPA Audit vs 3rd Party Audit





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- Corrective Actions?
- Questions?



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